

第12期 社員俸給表

区分	収益スタッフ(P)		運営スタッフ(M)				管理スタッフ(D)					
	スタッフ		主任・補佐		次長・部長代理		部長		執行役員		取締役	
	等級 号 俸	1 級 俸給月額	2 級 俸給月額	3 級 俸給月額	4 級 俸給月額	5 級 俸給月額	6 級 俸給月額	7 級 俸給月額	8 級 俸給月額	9 級 俸給月額	10 級 俸給月額	11 級 俸給月額
	円	円	円	円	円	円	円	円	円	円	円	円
	1	-	183,800	221,100	262,300	289,700	321,100	367,200	414,800	468,700	534,200	575,300
	2	-	185,600	223,000	264,400	292,000	323,400	369,800	417,300	471,800	537,400	585,860
	3	-	187,400	224,900	266,500	294,300	325,700	372,400	419,800	474,900	540,600	596,420
	4	-	189,200	226,800	268,600	296,600	328,000	375,000	422,300	478,000	543,800	606,980
	5	-	190,800	228,600	270,700	298,700	330,300	377,600	424,600	481,100	547,000	617,540
	6	-	192,600	230,600	272,800	301,000	332,500	380,200	427,000	484,200	549,500	625,790
	7	-	194,400	232,600	274,900	303,300	334,700	382,800	429,400	487,300	552,000	634,040
	8	-	196,200	234,600	277,000	305,600	336,900	385,400	431,800	490,400	554,500	642,290
	9	-	198,000	236,600	279,100	307,800	339,200	388,000	434,100	493,400	557,000	650,540
	10	-	199,800	238,600	281,200	310,100	341,400	390,700	436,400	496,500	558,900	656,810
	11	-	201,600	240,600	283,300	312,400	343,600	393,400	438,700	499,600	560,800	663,080
	12	-	203,400	242,600	285,400	314,700	345,800	396,100	441,000	502,700	562,700	669,350
	13	-	205,000	244,600	287,500	316,900	347,800	398,700	443,200	505,700	564,500	675,290
	14	-	206,900	246,600	289,600	319,100	349,900	401,100	445,200	508,100	566,000	680,240
	15	-	208,800	248,600	291,700	321,300	352,000	403,500	447,200	510,500	567,500	685,190
	16	-	210,700	250,600	293,800	323,500	354,100	405,900	449,200	512,900	569,000	690,140
	17	-	212,600	252,600	295,900	325,700	356,300	408,200	451,200	515,400	570,500	695,090
	18	-	214,600	254,600	298,000	327,800	358,300	410,300	453,000	516,900	571,700	699,050
	19	-	216,600	256,600	300,100	329,900	360,300	412,400	454,800	518,400	572,900	703,010
	20	-	218,600	258,600	302,200	332,000	362,300	414,500	456,600	519,900	574,100	706,970
	21	159,700	220,400	260,500	304,300	334,100	364,400	416,600	458,400	521,200	575,300	710,930
	22	162,300	222,400	262,400	306,400	336,200	366,400	418,600	459,900	522,700	576,300	714,230
	23	164,900	224,400	264,300	308,500	338,300	368,400	420,600	461,400	524,200	577,300	717,530
	24	167,500	226,400	266,200	310,600	340,400	370,400	422,600	462,900	525,700	578,300	720,830
	25	170,200	228,300	268,200	312,600	342,300	372,500	424,700	464,400	527,000	579,300	724,130
	26	171,900	230,200	270,100	314,700	344,300	374,500	426,300	465,800	528,200	580,100	726,770
	27	173,600	232,100	272,000	316,800	346,300	376,500	427,900	467,200	529,400	580,900	729,410
	28	175,300	234,000	273,900	318,900	348,300	378,500	429,500	468,600	530,600	581,700	732,050
	29	176,800	235,700	275,800	320,900	350,200	380,500	431,200	469,800	531,800	582,500	734,690
	30	178,600	237,300	277,700	323,000	352,100	382,400	432,500	470,600	532,700	583,200	737,000
	31	180,400	238,900	279,600	325,100	354,000	384,300	433,800	471,400	533,600	583,900	739,310
	32	182,200	240,500	281,500	327,200	355,900	386,200	435,100	472,200	534,500	584,600	741,620
	33	183,800	242,100	283,200	329,100	357,800	388,000	436,400	473,000	535,400	585,300	743,930
	34	185,300	243,700	285,100	331,200	359,600	389,700	437,700	473,800	536,300	585,900	745,910
	35	186,800	245,300	287,000	333,300	361,400	391,400	439,000	474,600	537,200	586,500	747,890
	36	188,300	246,900	288,900	335,400	363,200	393,100	440,300	475,400	538,100	587,100	749,870
	37	189,600	248,400	290,600	337,300	365,100	394,800	441,600	476,200	539,000	587,700	751,850
	38	190,900	250,000	292,400	339,300	366,600	396,000	442,500	477,000	539,900	588,200	753,500
	39	192,200	251,600	294,200	341,300	368,100	397,200	443,400	477,800	540,800	588,700	755,150
	40	193,500	253,200	296,000	343,300	369,600	398,400	444,300	478,600	541,700	589,200	756,800
	41	194,900	254,600	297,900	345,200	371,100	399,600	445,100	479,400	542,600	589,700	758,450
	42	196,200	256,000	299,600	347,100	372,300	400,800	445,900	480,200	543,500	590,100	759,770
	43	197,500	257,400	301,300	349,000	373,500	402,000	446,700	481,000	544,400	590,500	761,090
	44	198,800	258,800	303,000	350,900	374,700	403,200	447,500	481,800	545,300	590,900	762,410
	45	200,000	260,100	304,700	352,800	375,700	404,200	448,300	482,600	546,200	591,300	763,730
	46	201,300	261,500	306,400	354,400	376,600	404,900	449,100	483,400	547,100	591,600	764,720
	47	202,600	262,900	308,100	356,000	377,500	405,600	449,900	484,200	548,000	591,900	765,710
	48	203,900	264,300	309,800	357,600	378,400	406,300	450,700	485,000	548,900	592,200	766,700
	49	205,100	265,600	311,300	359,300	379,400	407,100	451,300	485,800	549,800	592,500	767,690
	50	206,300	266,900	312,900	360,500	380,200	407,800	452,100	486,600	550,700	592,700	768,350
	51	207,500	268,200	314,500	361,700	381,000	408,500	452,900	487,400	551,600	592,900	769,010
	52	208,700	269,500	316,100	362,900	381,800	409,200	453,700	488,200	552,500	593,100	769,670
	53	210,000	270,600	317,800	363,900	382,700	410,000	454,300	489,000	553,400	593,300	770,330
	54	211,100	271,900	319,400	365,000	383,400	410,700	455,100	489,800	554,300	593,400	770,660
	55	212,200	273,200	321,000	366,100	384,100	411,400	455,900	490,600	555,200	593,500	770,990
	56	213,300	274,500	322,600	367,200	384,800	412,100	456,700	491,400	556,100	593,600	771,320
	57	214,400	275,700	324,100	368,100	385,500	412,800	457,300	492,200	557,000	593,700	771,650
	58	215,500	276,800	325,300	368,800	386,200	413,500	458,100	493,000	557,900	593,800	771,980
	59	216,600	277,900	326,500	369,500	386,900	414,200	458,900	493,800	558,800	593,900	772,310
	60	217,700	279,000	327,700	370,200	387,600	414,900	459,700	494,600	559,700	594,000	772,640
	61	218,800	280,200	328,800	370,800	388,100	415,500	460,300	495,400	560,600	594,100	772,970
	62	219,900	281,200	329,800	371,500	388,800	416,200	460,300	496,200	561,500	594,200	773,300
社員	63	221,000	282,200	330,800	372,200	389,500	416,900	460,300	497,000	562,400		
	64	222,100	283,200	331,800	372,900	390,200	417,600	460,300	497,800	563,300		
	65	223,000	284,200	332,700	373,400	390,700	418,100	460,900	498,600	564,200		
	66	224,100	285,100	333,500	374,100	391,400	418,800	461,700	499,400	565,100		
	67	225,200	286,000	334,300	374,800	392,100	419,500	462,500	500,200	566,000		
	68	226,300	286,900	335,100	375,500	392,800	420,200	463,300	501,000	566,900		
	69	227,300	287,900	336,000	376,000	393,300	420,700	463,900	501,800	567,800		
	70	228,100	288,700	336,700	376,700	394,000	421,400	464,700	502,600	568,700		

職階 職位	収益スタッフ(P)		運営スタッフ(M)		管理スタッフ(D)							
	スタッフ		主任・補佐		次長・部長代理		部長		執行役員	取締役		
	等級 号	俸 給月額	1 級 俸給月額	2 級 俸給月額	3 級 俸給月額	4 級 俸給月額	5 級 俸給月額	6 級 俸給月額	7 級 俸給月額	8 級 俸給月額	9 級 俸給月額	10 級 俸給月額
区分	円	円	円	円	円	円	円	円	円	円	円	円
	71	228,900	289,500	337,400	377,400	394,700	422,100	465,500	503,400	569,600		
	72	229,700	290,300	338,100	378,100	395,400	422,800	466,300	504,200	570,500		
	73	230,500	291,100	338,600	378,600	395,900	423,300	466,900	505,000	571,400		
	74	231,200	291,600	339,200	379,300	396,600	424,000	467,700	505,800	572,300		
	75	231,900	292,100	339,800	380,000	397,300	424,700	468,500	506,600	573,200		
	76	232,600	292,600	340,400	380,700	398,000	425,400	469,300	507,400	574,100		
	77	233,400	293,000	340,800	381,200	398,500	425,900	469,900	508,200	575,000		
	78	234,200	293,400	341,300	381,800	399,200	426,600	470,700	509,000	575,900		
	79	235,000	293,800	341,800	382,400	399,900	427,300	471,500	509,800	576,800		
	80	235,800	294,200	342,300	383,000	400,600	428,000	472,300	510,600	577,700		
	81	236,500	294,500	342,800	383,700	401,100	428,500	472,900	511,400	578,600		
	82	237,200	294,900	343,300	384,300	401,800	429,200	473,700	512,200	579,500		
	83	237,900	295,300	343,800	384,900	402,500	429,900	474,500	513,000	580,400		
	84	238,600	295,700	344,300	385,500	403,200	430,600	475,300	513,800	581,300		
	85	239,400	296,000	344,800	386,200	403,700	431,100	475,900	514,600	582,200		
	86	240,100	296,400	345,300	386,800	404,400	431,800	476,700	515,400	583,100		
	87	240,800	296,800	345,800	387,400	405,100	432,500	477,500	516,200	584,000		
	88	241,500	297,200	346,300	388,000	405,800	433,200	478,300	517,000	584,900		
	89	242,300	297,500	346,700	388,700	406,300	433,700	478,900	517,800	585,800		
	90	242,800	297,900	347,200	389,300	407,000	434,400	479,700	518,600	586,700		
	91	243,300	298,300	347,700	389,900	407,700	435,100	480,500	519,400	587,600		
	92	243,800	298,700	348,200	390,500	408,400	435,800	481,300	520,200	588,500		
	93	244,100	298,900	348,500	391,200	408,900	436,300	481,900	521,000	589,400		
	94		299,300	349,000								
	95		299,700	349,500								
	96		300,100	350,000								
	97		300,300	350,300								
	98		300,700	350,800								
	99		301,100	351,300								
	100		301,500	351,800								
	101		301,700	352,100								
	102		302,100	352,500								
	103		302,500	352,900								
	104		302,900	353,300								
	105		303,100	353,800								
	106		303,500	354,200								
	107		303,900	354,600								
	108		304,300	355,000								
	109		304,500	355,500								
	110		304,900	355,900								
	111		305,300	356,300								
	112		305,700	356,700								
	113		305,900	357,200								
	114		306,300									
	115		306,700									
	116		307,100									
	117		307,300									
	118		307,600									
	119		307,900									
	120		308,200									
	121		308,600									
	122		308,900									
	123		309,200									
	124		309,500									
	125		309,900									
契約社員		159,700	183,800	221,100	262,300	289,700	321,100	367,200	414,800	468,700	534,200	575,300

就業時間外勤務手当の計算表

職階	収益スタッフ(P)	運営スタッフ(M)	管理スタッフ(D)			
職位	スタッフ	主任・補佐	次長・部長代理	部長	執行役員	取締役
承認	上長の事前承認が必要		役職手当に含む			
決裁	主任	部長				

*月額基本給 ÷ 151時間 = 時給単位、時給単位 × 125% = 時間外勤務時給単位